

BLUE ASH CITY COUNCIL

November 17, 2011

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1. MEETING CALLED TO ORDER

A regular meeting of the Council of the City of Blue Ash, Ohio, was held on November 17, 2011. Mayor Mark F. Weber called the meeting to order in Council Chambers at 7:00 PM.

2. OPENING CEREMONIES

Flag Presentation was done by the Blue Ash Boy Scout Troop #299. Boy Scout Ben Haar led the Pledge of Allegiance.

3. ROLL CALL

MEMBERS PRESENT: Councilman Tom Adamec, Councilman Rick Bryan, Councilman Robert Buckman, Vice Mayor Lee Czerwonka, Councilwoman Stephanie Stoller, Councilman James Sumner, and Mayor Mark Weber

ALSO PRESENT: City Manager David Waltz, Solicitor Mark Vander Laan, Clerk of Council Jamie Eifert, Treasurer/Administrative Services Director James Pfeffer, Parks & Recreation Director Chuck Funk, Public Works Director Gordon Perry, Fire Chief Rick Brown, Assistant Fire Chief Greg Preece, Assistant to the City Manager Kelly Osler, Deputy Treasurer/Tax Commissioner Sherry Poppe, Recreation/Sports Superintendent Kathy Swensen, Administrative Assistant Karla Plank, and interested citizens

4. APPOINTMENT OF PERSON(S) TO READ ORDINANCES IN FULL IN REAR OF COUNCIL CHAMBERS

Mayor Weber appointed Kelly Osler to read the legislation (Ordinances) in their entirety in the rear of Council Chambers.

5. ACCEPTANCE OF AGENDA

Vice Mayor Czerwonka moved, Councilwoman Stoller seconded to accept the agenda. A voice vote was taken. All members present voted yes. Motion carried.

"1. MEETING CALLED TO ORDER

2. OPENING CEREMONIES – Blue Ash Boy Scout Troop #299 Flag Presentation followed by the Pledge of Allegiance

3. ROLL CALL - Clerk of Council Jamie K. Eifert

4. APPOINTMENT OF PERSON(S) TO READ ORDINANCES IN FULL IN REAR OF COUNCIL CHAMBERS

5. ACCEPTANCE OF AGENDA

6. COMMUNICATIONS

- a. Communications to Council - Clerk of Council Jamie K. Eifert
- b. Reports From Outside Agencies
- c. Mayor's Report – October 2011 – Honorable Mark F. Weber
- d. Financial Report – Motion to accept the report for October 2011

7. HEARINGS FROM CITIZENS

8. COMMITTEE REPORTS

- a. Finance & Administration Committee, Rick Bryan, Chairperson
 1. 2011-72, transferring funds
 2. 2011-75, approving 2012 Pay Plan and related amendments
- b. Parks & Recreation Committee, Robert J. Buckman, Jr., Chairperson
 1. 2011-76, amending Ordinance No. 2011-15 relating to the construction management services of the Cooper Creek Event Center
 2. 2011-77, amending Ordinance No. 2010-59 relating to the construction of the Cooper Creek Event Center

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- 3. 2011-78, amending Ordinance No. 2011-40 relating to restaurant equipment for the Cooper Creek Event Center
 - c. Public Works Committee, Thomas C. Adamec, Chairperson
 - 1. 2011-79, authorizing the purchase of a Street Sweeper from State bid list
 - d. Planning & Zoning Committee, James W. Sumner, Chairperson
 - 1. 2011-74, authorizing CM to enter into a multi-year contract with National Inspection Corp. (NIC) for electrical inspection services
9. MISCELLANEOUS BUSINESS
10. ADJOURNMENT"

6. COMMUNICATIONS

a. Communications to Council

Clerk of Council Jamie Eifert noted a request had been made for a liquor license for City Barbeque Inc. which was reviewed by the Police Department and there are no objections. The license is coming from Mentor, Ohio – the Blue Diamond Grill.

b. Reports From Outside Agencies

There were no representatives from outside agencies present at the meeting.

c. Mayor's Report – October 2011

RECEIPTS:

Fines	\$ 17,739.00
Vendors/Solicitor's Permits	\$0
Bonds carried over	\$0
Bonds collected	\$0
Bonds applied	\$0
Restitution Payment collected	\$0
TOTAL RECEIPTS:.....	\$17,739.00

DISBURSEMENTS:

To Blue Ash	
Fines/costs/Expungements/forfeitures/NSF check charges, vendor permits)	\$ 11,425.00
To the State of OH:	
Victims of Crime	\$1,341.00
General Rev Fund	now included in 2b on SC form
Expungements.....	\$30.00
Indigent Defense Support fund	\$3,655.00
Drug Law Enforcement Fund.....	\$472.50
Justice Program Service Fund	
Indigent Driver's Alcohol Trtm't Fund.....	\$202.50
Seat Belts	\$425.00
Refund of overpaid fines.....	\$70.00
Bond Money applied	\$0
Bond Money returned	\$0
Restitution payment	\$118.00
TOTAL DISBURSEMENTS	\$17,739.00
BALANCE IN BONDS:.....	\$230.00
Mayor's Court traffic citations	155
Mayor's Court criminal citations	20
Total Mayor's Court cases	175
October rev. from Mayor's Ct. Cases:.....	\$11,425.00

d. Financial Report – October 2011

Vice Mayor Czerwonka moved, Councilman Buckman seconded to accept the Financial Report for October 2011 as submitted. A voice vote was taken. All members present voted yes. Motion carried.

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CITY OF BLUE ASH FINANCIAL POSITION STATEMENT- MONTH ENDING OCTOBER 31, 2011

MONTH TO DATE	2010	2011
START OF MONTH FUND BALANCE: 10-1-11	\$24,924,036.81	\$39,667,380.76
Revenues:		
Earnings Tax Collections:	2,638,864.98	2,674,298.46
Debt Financing (long term)	10,263,232.50	0
Debt Financing (short term)	0	0
Other Revenue Received:	1,440,140.61	682,293.74
= Total Monthly Receipts	14,342,238.09	3,356,592.20
Expenditures:		
Long Term debt retirement	2,085,000.00	2,085,000.00
Short term debt refinancing	0	0
Other Expenditures:	2,961,761.26	3,281,311.63
= Total Monthly Expenditures:	-5,046,761.26	-5,366,311.63
END OF MONTH FUND BALANCE: 10-31-11	34,219,513.64	37,657,661.33
YEAR TO DATE	2010	2011
START OF MONTH FUND BALANCE: 10-1-11	19,339,082.19	33,676,246.12
Revenues:		
Earnings Tax Collections:	24,479,649.00	26,665,072.97
Debt Financing (long term)	10,263,232.50	3,042,339.38
Debt Financing (short term)	0	0
Other Revenue Received:	10,156,876.97	9,818,455.08
= Total YTD Receipts	44,899,758.47	39,525,867.43
Expenditures:		
Long term debt retirement	3,283,570.48	3,337,640.96
Short term debt refinancing	0	0
Other Expenditures:	26,735,756.54	32,206,811.26
= Total YTD Expenditures:	-30,019,327.02	-35,544,452.22
YEAR-TO-DATE FUND BALANCE:	34,219,513.64	37,657,661.33

100% of the fund balance was invested as of 10/31/11. Interest paid to date on matured investments: \$18,962.07. Receipt and expenditure figures do not include interfund transfers.

BLUE ASH INCOME TAX DIV. INCOME TAX RECEIPT SUMMARY - MONTH ENDING OCT. 31, 2011

MONTH-TO-DATE STATUS	2010	2011
Business Net Profit	494,563.77	247,210.25
Resident Net Profit	107,915.91	108,451.23
Non-Resident Net Profit	29,909.73	27,635.08
Subcontractor Net Profit	7,472.73	2,015.74
Net Profit Total	639,862.14	385,312.30
Withholding	1,932,682.93	2,217,345.75
Subcontractor Withholding	66,319.88	71,640.41
Withholding Total	1,999,002.81	2,288,986.16
Monthly Collection Totals	2,638,864.95	2,674,298.46 (1.34%)
YEAR TO DATE STATUS		
Business Net Profit	4,200,789.80	5,122,736.46
Resident Net Profit	874,390.55	919,686.55
Non-Resident Net Profit	180,811.67	220,988.14
Subcontractor Net Profit	32,186.69	28,985.32
Net Profit Total	5,288,178.71	6,292,396.47
Withholding	18,778,950.52	19,906,206.77
Subcontractor Withholding	412,519.77	466,469.73
Withholding Total	19,191,470.29	20,372,676.50
YTD Collection Totals	24,479,649.00	26,665,072.97 (8.93%)
YTD Refund Totals	1,055,606.36	916,088.96

7. HEARINGS FROM CITIZENS

John Santen, on behalf of Inspection Bureau, Inc. thanked Council for giving IBI the opportunity to comment. Other electrical associations have provided letters or contacted Council on the proposed shift to NIC. IBI has a great desire to continue to work with and for Blue Ash because they maintain a strong position for safety. IBI does approximately 2½% of

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their inspections in Blue Ash, so the motive to retain the contract is not only money. Its motive is really pride in working for the premier City of Blue Ash. He feels Council has several choices, one would be to table the motion and take time to think about the information provided; the second choice would be to pass the resolution; and perhaps a third choice would be to substitute IBI for NIC. Mr. Santen feels IBI is better, more experienced and more specialized to provide Blue Ash a safer environment. He believes that IBI is the recognized leader all over Hamilton County in all jurisdictions. IBI understands, from an administrative point of view, the convenience of hiring the same person to do two related jobs when both are licensed. However, electricity, particularly in large buildings, is extremely complicated and dangerous, and it is rare in Hamilton County and even statewide, when one person does both inspections. He felt that it may be convenient but it may not be safe. Contractors working in Blue Ash want to work with IBI. He said that past experience indicates that contractors do not want to work with NIC and indicates there have been problems in the past. Mr. Santen further feels that contractor's costs will go up, electrical contractor's fee schedule will exceed that of IBI, thereby paying more money and feels that changing from IBI to NIC will be expensive for Blue Ash. A memo sent by IBI indicated a NIC 10% charge which will not even come close to covering the costs of what will be incurred by Blue Ash. He further indicated that for business development, consistent application to the electrical code is important. The enforcement of the electrical code may well be different in Blue Ash from all other jurisdictions and contractors prefer uniformity.

Clayton Werden, 4400 Chesswick Drive, has been an electrical contractor for many years. He indicated that IBI has a presence in the community. They teach contractors through continuing education at their own expense and are members of the Greater Cincinnati Electrical Association. They also teach members of IBW and IEC which is all done on the inspector's own time. They have a good relationship with the communities and the contractors. Mr. Werden indicated that NIC is involved in one of his businesses and he has had troubles getting NIC to inspect electrically. He feels IBI are the experts in the field and have been doing it for a long time. They don't do building inspections, installation, drywall, etc. that goes along with building a structure. IBI simply does electric. Mr. Werden recommends the continued retention of IBI as the inspectors for electrical work for the contractors and for the citizens of Blue Ash.

Perry Leitner, 3835 Blackwood Court, has been a business owner for 25 years in Blue Ash. He has been a licensed electrical contractor since 1978 and works hard to maintain his license, education and has had a lot of support from IBI in doing so. When building a home or a building, a specialist is expected to inspect the job – someone who is trained and licensed to do exactly what is expected for the safety of the people in the building. Mr. Leitner believes that an all-in-one shop is unlikely to be professional in all trades that need inspections when people's lives are at stake. He appealed to Council that it would be ludicrous to have an all-in-one stop shop and to have one person inspect many traits and still be able to provide the kind of quality the residents deserve.

Terry Eigel also spoke, who is the Executive Director of Greater Cincinnati Electrical Association which is an association of the electrical community that consists of distributors and inspectors of the utility company. Mr. Eigel is a retired utility company employee and has been providing electrical education programs for 7 years. He worked with IBI when he worked for the utility company. IBI has been doing licensing training for electricians at no cost because they want to give back to the community and do the training on their own time and in the evenings. GCEA can't have national code training without an inspector. Mr. Eigel feels that IBI is user friendly, economically fiscal, professional, available and very safety conscious.

Hearings from Citizens was declared closed at 7:16 PM.

8. COMMITTEE REPORTS

Prior to the Council meeting, Council members received the following report describing agenda items:

"This memo offers a brief description of the topics included on the November 17 Council agenda.

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8.a.1. Ordinance No. 2011-72 – transferring funds

As a part of the budgetary process for the upcoming year, the Deputy Treasurer must evaluate the City's performance in the current year and utilize that information, not only to predict the year-end fund balances as a starting point for the upcoming year's budget, but also to determine what changes may be needed in the existing budget to avoid audit issues or problems with the County Budget Commission. This "parallel" process provides not only the information that is needed for predicting the year-end fund balance, but also clearly identifies those areas of the current budget which must be adjusted by transfer before the end of the year. Deputy Treasurer, Sherry Poppe, has completed that effort, and the results of her review are reflected on the single page attachment to this ordinance.

Although a substantial component of the transfer might be considered "routine" or a "clean-up" of funds, several larger items are worthy of comment. Please consider that the primary objective of this transfer is to recognize revenues where they have been collected over the original estimate, to provide for a reduction in revenue appropriations where a shortfall is expected or a payment is not likely to arrive before the end of the year, and to address the corresponding offset reduction of expenditures to keep everything balanced.

Under the first category of *Additional Revenue Appropriations*, you will see the recognition of net profit income tax collections in excess of \$500,000 as we have collected more in net profit this year than was originally budgeted. The other items in that category relate to either our "benefit related FSA" accounts or to accommodate necessary transfer swings.

The second category impacting revenue appropriations, involves reducing the City's current budget expectations for collections in all of the accounts and amounts listed. As Council is aware, it has been determined through the State's efforts under House Bill 153 that the amount we expected under *Tangible Personal Property* and *Public Utility Reimbursement* will not be received. We also had a reduction in real estate tax payments, as well as a collection of inheritance tax which was less than what we anticipated. In the *Intergovernmental Revenue*, listed in the amount of \$716,000 relates to a payment from the Cincinnati Water Works for their part of the repaving efforts accomplished through the Public Works Department in 2011 – as that payment is not expected to be in that amount or to be here by the end of the year. The amount due from the Cincinnati Water Works will be included in the 2012 proposed budget.

Also in that area is a reduction in Fund 445 (Airport Fund) of \$600,000, representing a change in our expected expenditure levels (we do not expect Cincinnati will be requesting the "advance" of \$500,000 related to lead removal). The remaining \$100,000 of that item is relating to engineering.

In the fourth paragraph - *Reduction in Expenditure Appropriations*, one can clearly see under Fund 445 the corresponding reduction of \$600,000 to match the reduction in Airport Fund Transfers in the proceeding category. Based upon a recommendation from the State Auditor's Office, and a request from the Treasurer of the Sycamore Community School District, it is suggested that a payment in the \$1,137,000 be authorized from the Carver Road (Duke Landing) TIF Account Number 332 be set up for payment in December of this year. That amount represents payments accumulated in excess of the funding necessary for the retirement of the TIF Bonds originally issued to build the two public parking garages – which is required to be paid to the school system under the TIF legislation and agreements. The Landing TIF Fund Number 332 has more than enough funding to safely make this expenditure in December for the benefit of the local school district, and an arrangement has been set up whereby Landings TIF payments will be made every December, probably in the \$350,000 - \$360,000 range. That annual "surplus" will remain essentially unchanged until the third building at the Landings is constructed, with the property tax proceeds (PILOTS) of the third billing going entirely to the school district.

The final category *Transfers Within Expenditure Appropriations* addresses three additional expenditures from (contingency, including advances to the Flexible Spending Account Fund (which will be repaid through collections from employees throughout the upcoming twelve month plan year); supplemental funding of \$20,000 for the Police Department for gasoline, and \$75,000 for professional services within the Legislative function. Finally, the last two items involve a shift of funding within existing accounts and technology and recreation.

Both the Hamilton County Budget Commission, and the State Auditor's office, have become more stringent with the realignment of expected revenue and expenses within a given year due to the economic conditions which began several years ago and continue today.

This process of aligning what you actually plan to receive with what you have funding to expend,

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prevents the possibility of a governmental entity from making an expenditure, which is appropriated for which the funding had not arrived – and which may not arrive within the given year. Financially, it is a very rational approach on their part and this transfer ordinance works toward realigning those items on behalf of the City of Blue Ash to avoid any issues with those entities once the year is complete.

Any questions relating to the transfer can be directed to the Treasurer or Deputy Treasurer.

8.a.2. Ordinance No. 2011-75 – approving 2012 Pay Plan and related amendments

Ordinance No. 2011 - 75 addresses the annual compensation adjustment for the 2012 pay plan, as well as related issues affecting Chapters 131 and 133 of the Code. The recommended changes are brief this year and include a recommended wage rate adjustment of 2.25% for all non-bargaining full-time staff as well as permanent part-time staff. Also included are four updated job descriptions and two new job descriptions. Please direct any questions regarding this ordinance to the City Manager.

At their meeting on November 9, 2011, the Civil Service Commission reviewed the proposed amendments to the pay plan regarding the intended cost of living adjustment. Upon careful assessment and evaluation, the Commission has recommended the proposed increase for adoption by City Council.

- The first recommendation affects Section 131.07-1 and provides for annual changes to the City's Pay Plan and related code sections. The annual wage rate adjustment as proposed by the Administration is 2.25% for non-bargaining full-time staff and permanent part-time non-bargaining unit employees. Dispatcher, Fire Lieutenant, and Firefighter units are either currently in negotiations or are coming up for negotiations in the next 3 months, thus agreements on their wages for 2012 have not yet been reached. AFSCME and Police Sergeants are anticipating a 2% increase for 2012. Bargaining units over the past three years have often, due to fact-finding, received higher increases than non-bargaining employees. When the City froze wages in 2010 for non-bargaining employees all union contract employees were receiving at least a 2.5% increase with some as high as a 3.25% increase. A 2.25% percent this year helps bring parity to our pay schedule and is in line with both the national Consumer Price Index for Urban Wage earners (CPI-U) and the Regional CPI which both stand at 3.9%.
- The second recommendation affects Sections of 131.07 reflecting accommodations as required by recent succession planning efforts. One of the recommendations that came out of the succession planning accomplished by the City last year was to shift Jim Pfeffer into the position of Assistant City Manager. This lateral move will allow him to focus specifically on project work like the airport project, complex real estate deals, etc. Sherry Poppe will then take over his responsibilities as Treasurer/Administrative Services Director. It is anticipated that these moves will take place in the New Year. Upon Sherry's promotion to the role of Treasurer/Administrative Services Director, the City will have a vacancy in the position of Finance Officer. Therefore all three of these job descriptions have been reviewed and updated in preparation for upcoming changes.
- The third recommendation also affects Section 131.07 as it relates to the position of Communications Coordinator. After recently completing a communications assessment, the City has determined a genuine need for a Communications Coordinator to manage the City's communication strategy and media needs both internally and externally. It is anticipated that this position will not only take on communication responsibilities that the City has handled in the past, but will also be responsible for keeping the City up to date and compliant with the usage of such emerging media opportunities as Facebook, Twitter, Mobile Apps, etc. It has not yet been determined whether this will be a part-time or full-time position, therefore the pay plan has been adjusted to reflect this need for flexibility as the City moves forward.
- The fourth recommendation relates to the part-time pay plan and Sections of 131.07 and 133.18. The position of Food Server has been amended to simply Server and the position of Parks and Recreation Aide IV has been updated to reflect the future staffing needs of the Cooper Creek Banquet Center. Additionally with the anticipated need to staff with employees who would fall under "tipped employee" guidelines of the Fair Labor Standards Act (FLSA), a new pay classification has been created in both the part-time permanent and the part-time seasonal classification plans. This classification is noted as either 1BPP or 1BPS as is compliant with both State and Federal law as relates to tipped employees. Additionally, the position of Sales and Events Coordinator has been added as a new

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classification in the Permanent Part-time pay plan. This position will support the Sales and Marketing function of the Cooper Creek Event Center.

Please direct any questions to Human Resources Director.

8.b.1. Ordinance No. 2011-76 – amending Ordinance No. 2011-15 relating to the construction management services of the Cooper Creek Event Center

Ordinance No. 2011-76 addresses the need to amend additional supervisory expenses and general conditions costs which have arisen with the construction management services of Schumacher-Dugan Construction, Inc.

The Change Order consists of \$95,000 for additional supervision costs and general conditions expense due to weather conditions and resulting extended project length. The Construction Management project was bid as a ten month project. Due primarily to weather conditions, it has become a thirteen month project. The majority of the amount is to cover supervisory and general conditions expenses for those extra months.

The expenses are fully covered by remaining unencumbered funds in the Golf Course Construction Funds Account and do not require additional funds from the General Fund.

Please address questions regarding this ordinance to the Parks and Recreation Director.

8.b.2. Ordinance No. 2011-77 – amending Ordinance No. 2011-59 relating to the construction of Cooper Creek Event Center

The basis for the following change orders addressed in Ordinance No. 2011-77 are directly related to the construction of the Cooper Creek Event Center. The expenses are fully covered by remaining unencumbered funds in the Golf Course Construction Funds Account and do not require additional funds from the General Fund.

Ordinance No. 2011-77 authorizes the following:

<u>CATEGORY #</u>	<u>TRADE</u>	<u>COMPANY</u>	<u>ADDITIONAL AMOUNT AUTHORIZED</u>
1	Site Utilities & Plumbing	Nelson Stark Company	\$45,000
2	Demolition, Excavation & Paving		
3	Concrete	Metcom Ltd.	\$20,000
4	Masonry	Poole Group, Inc.	\$16,000
5	Structural Steel/Metals	Structural Steel Services, Inc.	\$8,000
6	General Trades	Reece-Campbell, Inc.	\$195,000
7	Elevator	ThyssenKrupp Elevator Corporation	\$2,000
8	Fire Protection	Concord Fire Protection	\$2,000
10	Electric	Mayers Electric Company	\$15,000

Additional expenditures are necessary for Nelson Stark Company for Categories 1 and 2 in an amount not to exceed \$45,000 due to soil stabilization treatments in parking areas due to high moisture content conditions.

Additional expenditures are necessary for Metcom Ltd. for Category 3 in an amount not to exceed \$20,000 for additional concrete installations for better operational function.

Additional expenditures are necessary for Poole Group, Inc. for Category 4 in an amount not to exceed \$16,000 for additional depth of footings during extremely cold weather cold conditions.

Additional expenditures are necessary for Structural Steel Services, Inc. for Category 5 in an amount not to exceed \$8,000 for field changes in structural steel work.

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Additional expenditures are necessary for Reece-Campbell, Inc. for Category 6 in an amount not to exceed \$195,000 to cover expenses for unforeseen additional metal framing work, roofing details and other work not fully detailed in documents, improved insulation applications, upgrades to doors and hardware, costs related to weather delays and many smaller field changes required to accommodate operational needs, engineering, or code requirements. Also included is authorized overtime expense to cover extra work in order to maintain construction schedule requirements. The General Trades contract incorporates 14 different trades consisting of framing, carpentry, siding, roofing, drywall, ceiling, flooring, paint, doors and windows and paint. It is common for many details to reveal themselves in the course of the project, especially as the project concludes, which require modification in the field resulting in additional costs to the contractor, and ultimately, the owner.

Additional expenditures are necessary for ThyssenKrupp Elevator Corporation for Category 7 in an amount not to exceed \$2,000 for special circumstances to assure prompt delivery.

Additional expenditures are necessary for Concord Fire Protection for Category 8 in an amount not to exceed \$2,000 for field changes required with fire sprinklers.

Additional expenditures are necessary for Mayers Electric Company for Category 10 in an amount not to exceed \$15,000 for additional electrical cabling work to accommodate operations.

Please address any questions regarding this ordinance or the renovation project to the Parks & Recreation Director.

8.b.3. Ordinance No. 2011-78 – amending Ordinance No. 2011-40 relating to restaurant equipment for the Cooper Creek Event Center

Ordinance No. 2011-78 addresses the need to amend unit restaurant equipment prices for stainless steel work tables in the catering kitchen to all for better operational function. The net amount shall not exceed \$5,000 for the equipment and the expenses are fully covered by remaining unencumbered funds in the Golf Course Construction Funds Account and do not require additional funds from the General Fund.

Please address questions regarding this ordinance to the Parks and Recreation Director.

8.c.1. Ordinance No. 2011-79 – authorizing the purchase of a Street Sweeper from the State bid list

Ordinance No. 2011-79 authorizes the purchase of a vehicular street sweeping equipment which was included within the 2011 Final Budget. The Public Works Department requests the purchase of a Tymco 600 Street Sweeper, including a new truck chassis and sweeper assembly (plus related accessories and equipment) from Contract Sweepers and Equipment through the State of Ohio's Cooperative Purchasing Program (State Contract #800136) for a gross amount not to exceed \$211,000; less the trade-in value for the City's existing 1997 Elgin Pelican mechanical street sweeper of \$5,000 resulting in a net cost for this street sweeping equipment of approximately \$206,000.

Please direct questions regarding this ordinance to the Public Works Director

8.d.1. Ordinance No. 2011-74 – authorizing the CM to enter into a multi-year contract with National Inspection Corp. (NIC) for electrical inspection services

A Motion was made to table this Ordinance at the November 10th Council Meeting until the November 17th Council Meeting.

As Council is aware, in past years, the City has utilized Inspection Bureau Incorporated (IBI) to provide for review of the electrical component of construction drawings, their approval and adjustment, permitting, and also for ongoing inspections and final acceptance of construction or remodeling work. On several occasions in recent years, there have been discussions relating to a shift to National Inspection Corporation (NIC) for the provision of these electrical contractual services. NIC currently serves as the City's overall construction plan review, inspection, and permitting group as well as the City's designated Chief Building Official.

The City's current agreement with IBI is set to expire at the end of December 2011, and City Councils' favorable authorization of Ordinance 2011-74 will authorize a new contract for electrical inspection services with NIC so that the expiration of the new contract will occur at the same time the existing construction-related agreement expires (February 13, 2012). Thereafter, such efforts can be combined into one ordinance and contract.

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Further information on this issue has been included in the packet.

Please direct questions regarding this ordinance to the City Manager or Assistant Community Development Director.”

a. Finance & Administration Committee, Rick Bryan, Chairperson

Councilman Bryan asked the Clerk to read Ordinance No. 2011-72 by title only.

THEN WAS PRESENTED AND READ BY TITLE ONLY:

ORDINANCE NO. 2011-72

PROVIDING FOR THE TRANSFER OF FUNDS AND AMENDMENTS WITHIN THE ANNUAL APPROPRIATION ORDINANCE NO. 2011-3 FOR THE YEAR 2011 (AS SHOWN ON ATTACHMENT); AND DECLARING AN EMERGENCY

Councilman Bryan moved, Councilwoman Stoller seconded to suspend the rules of Council requiring a second reading of the ordinance. The Clerk called the roll. Councilpersons Stoller, Sumner, Buckman, Czerwonka, Adamec, Bryan, and Mayor Weber voted yes. Seven yeases. Motion carried.

Councilman Bryan moved, Councilman Sumner seconded to adopt Ordinance No. 2011-72. There being no discussion, the Clerk called the roll. Councilpersons Sumner, Buckman, Czerwonka, Adamec, Bryan, Stoller, and Mayor Weber voted yes. Seven yeases. Ordinance No. 2011-72 passed.

Councilman Bryan asked the Clerk to read Ordinance No. 2011-75 by title only.

THEN WAS PRESENTED AND READ BY TITLE ONLY:

ORDINANCE NO. 2011-75

AMENDING PORTIONS OF CHAPTERS 131 AND 133 OF THE BLUE ASH CODE OF ORDINANCES INCLUDING SECTIONS 131.07-1, 131.07-2(a), 131.07-2(b), 131.07-4, 131.07-28, 131.07-48, 131.07-86, 131.07-87, 131.07-88, 131.07-122, 133.18-1, 133.18-2(a) AND 133.18-2(b); ORDINANCE THAT THE CITY OF BLUE ASH WILL PICK UP 50% (FIFTY PERCENT) OF THE STATUTORILY REQUIRED CONTRIBUTION TO THE OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM FOR THE CITY MANAGER OF THE CITY OF BLUE ASH PURSUANT TO IRC SECTION 414(h)(2); AND DECLARING AN EMERGENCY

Councilman Bryan moved, Councilman Buckman seconded to suspend the rules of Council requiring a second reading of the ordinance. The Clerk called the roll. Councilpersons Buckman, Czerwonka, Adamec, Bryan, Stoller, Sumner, and Mayor Weber voted yes. Seven yeases. Motion carried.

Councilman Bryan moved, Councilwoman Stoller seconded to adopt Ordinance No. 2011-75. There being no discussion, the Clerk called the roll. Councilpersons Czerwonka, Adamec, Bryan, Stoller, Sumner, Buckman, and Mayor Weber voted yes. Seven yeases. Ordinance No. 2011-75 passed.

b. Parks & Recreation Committee, Robert J. Buckman, Jr., Chairperson

Councilman Buckman asked the Clerk to read Ordinance No. 2011-76 by title only.

ORDINANCE NO. 2011-76

AMENDING ORDINANCE NO. 2011-15 REGARDING REVISED EXPENDITURE LIMITS ASSOCIATED WITH THE CONSTRUCTION MANAGEMENT COMPANY AND GOLF COURSE CLUBHOUSE/BANQUET FACILITY CONSTRUCTION PROJECT; AND DECLARING AN EMERGENCY

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THEN WAS PRESENTED AND READ BY TITLE ONLY:

Councilman Buckman moved, Councilman Bryan seconded to suspend the rules of Council requiring a second reading of the ordinance. The Clerk called the roll. Councilpersons Adamec, Bryan, Stoller, Sumner, Buckman, Czerwonka, and Mayor Weber voted yes. Seven yeses. Motion carried.

Councilman Buckman moved, Councilwoman Stoller seconded to adopt Ordinance No. 2011-76. There being no discussion, the Clerk called the roll. Councilpersons Bryan, Stoller, Sumner, Buckman, Czerwonka, Adamec, and Mayor Weber voted yes. Seven yeses. Ordinance No. 2011-76 passed.

Councilman Buckman asked the Clerk to read Ordinance No. 2011-77 by title only.

THEN WAS PRESENTED AND READ BY TITLE ONLY:

ORDINANCE NO. 2011-77

AMENDING ORDINANCE NO. 2010-59 REGARDING
CONTRACTS FOR VARIOUS CATEGORIES OF WORK
ASSOCIATED WITH THE BLUE ASH GOLF COURSE
CLUBHOUSE AND BANQUET FACILITY PROJECT FOR THE
AMOUNTS AS DESCRIBED WITHIN; AND DECLARING AN
EMERGENCY

Councilman Buckman moved, Councilman Sumner seconded to suspend the rules of Council requiring a second reading of the ordinance. The Clerk called the roll. Councilpersons Sumner, Buckman, Czerwonka, Adamec, Bryan, Stoller, and Mayor Weber voted yes. Seven yeses. Motion carried.

Councilman Buckman moved, Vice Mayor Czerwonka seconded to adopt Ordinance No. 2011-77. There being no discussion, the Clerk called the roll. Councilpersons Buckman, Czerwonka, Adamec, Bryan, Stoller, Sumner, and Mayor Weber voted yes. Seven yeses. Ordinance No. 2011-77 passed.

Councilman Buckman asked the Clerk to read Ordinance No. 2011-78 by title only.

THEN WAS PRESENTED AND READ BY TITLE ONLY:

ORDINANCE NO. 2011-78

AMENDING ORDINANCE NO. 2011-40 RESTAURANT
EQUIPMENT FOR THE COOPER CREEK EVENT CENTER;
AND DECLARING AN EMERGENCY

Councilman Buckman moved, Councilwoman Stoller seconded to suspend the rules of Council requiring a second reading of the ordinance. The Clerk called the roll. Councilpersons Czerwonka, Adamec, Bryan, Stoller, Sumner, Buckman, and Mayor Weber voted yes. Seven yeses. Motion carried.

Councilman Buckman moved, Councilman Adamec seconded to adopt Ordinance No. 2011-78. There being no discussion, the Clerk called the roll. Councilpersons Adamec, Bryan, Stoller, Sumner, Buckman, Czerwonka, and Mayor Weber voted yes. Seven yeses. Ordinance No. 2011-78 passed.

c. Public Works Committee, Thomas C. Adamec, Chairperson

Councilman Adamec asked the Clerk to read Ordinance No. 2011-79 by title only.

THEN WAS PRESENTED AND READ BY TITLE ONLY:

ORDINANCE NO. 2011-79

AUTHORIZING THE PURCHASE OF VEHICULAR STREET
SWEEPING EQUIPMENT INCLUDING THE TRUCK CHASSIS
AND SWEEPER ASSEMBLY (PLUS RELATED

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ACCESSORIES OR EQUIPMENT) THROUGH THE STATE OF OHIO'S COOPERATIVE PURCHASING PROGRAM FOR A TOTAL AMOUNT NOT TO EXCEED A NET AMOUNT OF \$206,000; AND DECLARING AN EMERGENCY

Councilman Adamec moved, Councilwoman Stoller seconded to suspend the rules of Council requiring a second reading of the ordinance. The Clerk called the roll. Councilpersons Bryan, Stoller, Sumner, Buckman, Czerwonka, Adamec, and Mayor Weber voted yes. Seven yeases. Motion carried.

Councilman Adamec moved, Vice Mayor Czerwonka seconded to adopt Ordinance No. 2011-79.

Public Works Director, Gordon Perry, explained that the City currently uses a street sweeper that is approximately 15 years old which has a mechanical sweeper mechanism. The new sweeper is a regenerative air sweeper which will be able to pick up more sediment off the streets. As part of our Hamilton County Storm Water District Storm Water Pollution Prevention Program, it will be a very useful tool for the City to keep the streets clean and also keep the storm system from clogging up with debris from the streets.

There being no further discussion, the Clerk called the roll. Councilpersons Stoller, Sumner, Buckman, Czerwonka, Adamec, Bryan, and Mayor Weber voted yes. Seven yeases. Ordinance No. 2011-79 passed.

d. Planning & Zoning Committee, James W. Sumner, Chairperson

Councilman Sumner asked the Clerk to read Ordinance No. 2011-74 by title only.

THEN WAS PRESENTED AND READ BY TITLE ONLY:

ORDINANCE NO. 2011-74

AUTHORIZING THE CITY MANAGER TO ENTER INTO A MULTI-YEAR AGREEMENT FOR PROFESSIONAL PLAN REVIEW AND INSPECTION, BUILDING, AND ELECTRICAL INSPECTION SERVICES EFFECTIVE JANUARY 1, 2012 WITH NATIONAL INSPECTION CORPORATION (NIC), 311 REGENCY RIDGE, CENTERVILLE, OHIO 45459; AND DECLARING AN EMERGENCY

Councilman Sumner moved, Councilman Bryan seconded to have Ordinance No. 2011-74 removed from the table. A voice vote was taken. All members present voted yes. Motion carried.

Councilman Sumner moved, Vice Mayor Czerwonka seconded to suspend the rules of Council requiring a second reading of the ordinance. The Clerk called the roll. Councilpersons Buckman, Czerwonka, Adamec, Bryan, Stoller, Sumner, and Mayor Weber voted yes. Seven yeases. Motion carried.

Councilman Sumner moved, Councilman Buckman seconded to adopt Ordinance No. 2011-74.

Councilman Sumner noted for the record, IBI requested that Council give them an opportunity to submit additional information. Council has received information along with several notes and letters from various groups, and Council heard from individuals during tonight's "Hearing from Citizens". Councilman Sumner wanted to address one comment that was mentioned is that the City's costs would go up with NIC; however, the memo City staff provided indicated the costs and fees would actually go down. The decrease is not dramatic but there is a bit of fee reduction on average.

Mayor Weber requested clarification that there are no circumstances under which someone who is not a certified electrical inspector will be doing any electrical inspections on behalf of NIC.

City Manager David Waltz confirmed that electrical inspectors must be certified by the state.

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There being no further discussion, the Clerk called the roll. Councilpersons Czerwonka, Adamec, Bryan, Stoller, Sumner, Buckman, and Mayor Weber voted yes. Seven yeases. Ordinance No. 2011-74 passed.

9. MISCELLANEOUS BUSINESS

Administrative Assistant Karla Plank noted that at the last meeting there was a discussion of having a Swearing In Ceremony on December 1st at 6:00 PM and it would be appropriate to formally set that meeting by a motion. Councilman Adamec moved, Councilman Buckman seconded to set the Swearing In Ceremony on December 1st at 6:00 PM. A voice vote was taken. All members present voted yes. Motion carried.

Public Works Director Gordon Perry noted that work has begun on the construction of Ilmenau Way and the contractor will be working on it throughout the winter.

Parks and Recreation Director Chuck Funk noted that he provided a memo to Council regarding the naming of the new park. The City would like to give the public the opportunity to vote on the eight suggested names listed in the memo around December 15th. He also requested that Council review the names and provide him with any comments or other possible suggestions. Mr. Funk indicated that initially there were 25 suggested names for the park that the formed committee chose from and the list was narrowed down to 8.

Councilman Sumner wanted to clarify that once the City receives the solicitation input from the public that Council would be able to make the final decision.

Councilman Bryan indicated that he likes the process and understands that the City is looking for broader input and agrees that Council should make the final decision.

Mr. Funk confirmed that it is the intent of the committee to have Council make the final choice once the public weighs in.

Mr. Funk introduced Recreation/Sports Superintendent Kathy Swensen to give a presentation to Council regarding recreation fees and a proposed Resolution to be presented at the December 8th meeting.

Proposed Membership Merge

- Currently, members have an "a la carte" option with choosing amenities for their membership.
- The merge would change fees to ONE fee for ALL amenities (see below):

Pass Plan	Pass Type	Current Fee	Proposed Fee
Basic Fitness	Res Single	\$20.00	\$50
	Res Single	\$15.00	
Basic Fitness	Res Family	\$40.00	\$100
	Res Family	\$30.00	
Basic Fitness	Bus Single	\$75.00	\$170
	Bus Single	\$55.00	
Basic Fitness	Bus Family	\$150.00	\$335
	Bus Family	\$110.00	

Added Value to the Membership if Merged

Amenity	Res Single	Res Family*	Bus Single	Bus Family*
Racquetball Reservations	\$10	\$20	\$20	\$40
Tennis Membership	\$12	\$12	\$45	\$45
Guest Passes	\$25	\$50	\$25	\$50
Members Only Climbing	\$5-\$260	\$20-\$1,040	\$5-\$260	\$20-\$1,040
1 st Fitness Class Free	\$6-\$94	\$24-\$376	\$6-\$94	\$24-\$376
Added Value	\$58-\$401 For a membership fee of \$50	\$126-\$1,498 For a membership fee of \$100	\$101-\$444 For a membership fee of \$170	\$179-\$1,551 For a membership fee of \$335

*Based on a family of four.

Implementation

- Begin Membership Merge on January 1st
- Send post cards to all membership holders about the new set-up.
- Members will have the option of renewing membership at 2011 rates.

Post Card to Members

Blue Ash Recreation Center Membership Changes

We would like to make you aware that beginning on January 1, 2012 we will be instituting several membership changes at the Recreation Center.

All memberships will now include:

- Fitness Center access for those of qualifying age
- Tennis privileges
- 20 free days of climbing wall access
- Take any of our fitness classes for free the first time
- Guest passes; 10 per family, 5 per single membership
- Racquetball court booking privileges

Please note that these membership enhancements will be reflected in new annual fees. Although our programs and facilities have been enhanced over the years, our membership fees have not changed since 1973. We maintain our commitment to offer affordable award-winning services and facilities that you've come to expect. We know you have local recreational choices, so we would like to thank you for choosing the Blue Ash Recreation Center.

For further information regarding our new memberships and fees, please visit blueash.com or contact us at 745-8551

Recreation/Sports Superintendent Kathy Swensen reported on a review of the membership merger and the fee adjustments that were discussed last year. An attempt this year was made to streamline processing of memberships and to simplify it for members. The a la carte menu format currently in place with the membership is confusing to members. Added

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amenities to members such as racquetball reservations, the tennis membership, guest passes, members only climbing times, and a free first time fitness class will now be included with memberships. The new fees will be implemented beginning January 1, 2012. Post cards will be sent to all members notifying them of the upgraded changes to their membership.

Councilman Sumner questioned how this proposal is different from the proposal offered last year.

Ms. Swensen responded that there is no difference other than added amenities. Last year, it was discussed that the membership include five free climbing wall passes and five free fitness classes; however, it was pretty tedious to manage. This year, members will be getting more value because they will be getting unlimited climbing on every Monday and Friday and receive 16 free fitness classes.

Councilman Sumner felt the presentation was not any different from last year, and that the real issue was the cost. The vast majority of the residents would see an increase to be somewhere between \$70 and \$100 for family residents.

Ms. Swensen responded that the proposed fee is still a great value and provides members with additional amenities that weren't included in their membership before. Members from 10 years of age and up are now eligible to use the fitness center. Senior classes were added for senior members. Members may now play tennis or racquet ball where it wasn't included in their prior membership. Members will now be receiving more amenities for the cost increase.

Councilman Bryan questioned what a family would pay for a fitness pass.

Ms. Swensen responded that a resident currently pays \$70 for a basic membership with fitness access with no classes and pays an additional \$12 for tennis reservations, \$15 for racquetball, wall climbing is \$5 and they receive 10 free guest passes which is the equivalent to \$50. The new fee simplifies amenities and provides members access to everything that the Recreation Center has to offer.

Councilman Bryan confirmed that the membership fee will increase from \$70 to \$100.

Councilman Sumner indicated that the new fee generates an approximate annual increase of \$80,000 for the Recreation Center, but it is \$80,000 removed from our residents that could be left in their pockets and has a very low impact on the Recreation Center budget. He feels the majority of the members don't take advantage of the amenities that we now proposing to them as free.

Ms. Swensen responded that there are approximately 200 families that do not have fitness so the majority of the members will be ecstatic that these additional amenities will be included in their membership and will have the opportunity to play tennis, racquetball, etc. without an additional fee.

Councilman Sumner vaguely recalls that roughly 80% of the residents had both.

Ms. Swensen responded that 100% of the single residents have both, and the resident families' rate is 81%.

Councilman Sumner stated that 19% elect the fitness center only but what is the statistic in terms of tennis and racquetball court users?

Ms. Swensen responded it is 10%.

Councilman Sumner stated that our members who never used, for example, the tennis courts will now be paying for it even though they won't use it. If Council wants to make that decision, that's fine; however, leave the fee at \$70 and let the members take advantage of the added amenities.

Mayor Weber stated that the point in raising the fee to \$100 simplifies things in terms of membership so there aren't several different kinds of memberships that you have to monitor. Even if the membership is raised to \$100, it is still almost absurdly low. Mayor Weber feels it

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is malfeasance that we charge \$70 for the Recreation Center and it has been that price for the last 30 years. An extra \$30 is such an incredible bargain over a place that has been improved dramatically in the last five years and with a membership cost that goes back to 1979.

Councilman Sumner stated that he agrees 100% with the streamline; however, he doesn't want to raise the fee and instead continue to subsidize that exceptional benefit at a very low cost. The residents deserve the 1979 price. He was proud of the fact that we have continued to subsidize that Recreation Center for our residents with the 1979 fee.

Mr. Waltz responded that he would like Council to also consider the capital improvement opportunity with the proposal being presented. Some of the issues that the City faces relate to necessary improvements to the tennis courts and the baby pool, along with ongoing rotation of fitness equipment. The one thing this additional annual amount does is generate some new revenue for the cost of operating, as well as future capital funds for things tennis courts and baby pool improvements. The City is going to have to collect this money for several years before the improvements can be made, but it will showcase what benefit the additional funds can provide.

Councilman Adamec stated that the fees are not an increase for every year but will be one increase that will be for a substantial amount of time.

Councilwoman Stoller stated that the \$100 rate is very reasonable and while the City is paying a lot of money out in subsidizing that fee, she realizes that there are older residents that probably do not use the tennis facilities but if their grandchild came to visit and wanted to use them, all the members would need is a guest pass and they are free to use the tennis court that day. So the rest of the family also is going to be able to use these different things even if the older people do not want to use them. She feels it is a very reasonable fee.

Councilman Bryan noted that they both are very reasonable fees. The City over delivers on a lot of things. The City doesn't make money having the fastest snow removal or having the least pot holes in the streets, but rather the City is thanking the citizens for their patience with the 50,000 employees working in Blue Ash. The return to our citizens is that they should receive extra service because they chose to live here, and the City shouldn't feel bad about the excellent amenities that other cities don't offer because they don't have this climate. He said he was very comfortable with simplification and whether the number is \$70, \$85 or \$100; it doesn't make a big difference.

Vice Mayor Czerwonka noted that he understands the plan Mr. Waltz was explaining for capital improvements. We have heard the complaints for years. The City has to make these repairs or replace equipment and it is a good plan to set funds aside for those improvements.

Mayor Weber noted that part of the problem is that over the years, the City has made a concerted effort to get leaner and to understand that we are in a financial situation where the money isn't flowing as freely as it has in the past and every year the subsidy that we give to the Recreation Center goes up. There are no other expenditures within the City that go up every year without addressing them. The increase could be put into a capital improvement fund. The tennis courts are cracking, etc. and if it is going to continue to be a first class facility, we need to do something about it. It is a relatively small thing, but it shows that we are at least paying attention to it.

Mr. Waltz noted that an official resolution will need to be presented at the December 8th meeting. The easiest direction for Administration is for Council to vote to accept the premise offered tonight. At the next Council meeting, Council can always modify its vote but at least Administration knows that the draft of the resolution is going to be something very similar to this proposal.

Councilman Sumner offered a motion to accept the premise of creating the streamline membership for both residents and businesses as proposed and purposely leaving off the amount of the resident fee from the motion. Councilman Bryan seconded the motion. A voice vote was taken. All members present voted yes. Motion carried.

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Councilwoman Stoller made a motion that the City raise the fees to \$100 for the Recreation Center. Councilman Buckman seconded the motion. A voice vote was taken. Six members voted yes; one member voted no. Motion carried.

Mr. Waltz noted that in working on the proposed 2012 budget, he wanted to express how well the staff has done in reducing the City's costs. In 2006, the City's operating costs were approximately \$28 million. The projection in 2011 is to finish with operating costs of \$27,175,635 which is nearly \$1 million less in a time when health insurance has gone up, cost of gas has gone up, etc. Clearly, part of the savings is that vacancies haven't been filled. Reducing operating costs by a \$1 million over the last five years is impressive. Unfortunately, it is on the revenue side that the City continues to find a challenge even though this year we had a nice collection of earning taxes which is up from a lull. Overall, it is still flat over that same five year period. Further discussions will be had, but it is pretty compelling at this time of year to recognize all of the cost savings. It really has been a great effort by everyone.

Councilman Sumner informed everyone to keep Tom Stone in their thoughts and prayers. Mr. Stone suffered a stroke and is recovering at Jewish Hospital.

Councilman Bryan expressed his appreciation to the City staff for the amazing job they did on Veteran's Day. He thanked them for helping support the efforts in the community luncheon and doing it on a day that staff was to have off. A special thanks was made to Ruth McLaws who did a great job behind the scene pulling all the strings.

Councilman Buckman thanked the Sycamore High School students for coming to tonight's Council meeting. He hoped that they enjoy it and that it was beneficial.

Councilman Adamec noted that Council had the opportunity to visit two companies today. Itelligence held a Flag Topping Ceremony which was tremendous. Council also toured the facilities at Vora Technologies. The people at Vora had a lot of good things to say about the City. He commended the staff for working with the companies to get them here and for working with them to be successful. Both events were great and it was interesting to see at Vora these small start-up companies that are in IT work that come here and have such a big impact. Great job by the City.

Vice Mayor Czerwonka noted that he sent information to Council regarding Beautification Week. The Parks and Recreation Department is looking for improvements to the program. If there are any suggestions for improvements Council should let him know. He indicated that part of the problem with the program is that over the last three years, it was set up where residents could call in, email, etc. to nominate themselves, neighbors, friends or any property owners in the City. With the economy, the nominations are down to three per year. So any input is appreciated.

Councilman Bryan feels that the lack of response is probably indicates a lack of interest. The program has run its course and efforts should be put in another direction.

Councilman Buckman noted that repeat citizens who received the prize for two or three years hurt a lot of involvement.

Vice Mayor Czerwonka noted that there were a lot of repeat winners. The question becomes how does the City encourage residents to improve their property more than just adding flowers and how do you quantify it?

Councilman Sumner expressed his appreciation to Vice Mayor Czerwonka who has worked a number of years on this program and has been involved in the Beautification Awards long before he became a councilman.

Mayor Weber entertained a motion to amend the agenda to include an executive session for personnel matters. Councilwoman Stoller moved, Councilman Adamec seconded the motion. A voice vote was taken. All members present voted yes. Motion carried.

Mayor Weber entertained a motion to move into Executive Session. Vice Mayor Czerwonka moved, Councilman Adamec seconded the motion. The Clerk called the roll. Councilpersons Adamec, Bryan, Buckman, Czerwonka, Stoller, Sumner, and Mayor Weber

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voted yes. Seven yeases. Motion passed

Mayor Weber explained that when Council comes out of executive session the public part of the meeting will be over, and therefore, this concludes the public portion of the meeting.

10. ADJOURNMENT

All items on the agenda having been acted upon, Councilman Adamec moved, Councilman Buckman seconded to adjourn the meeting. A voice vote was taken. All members voted yes. The Council meeting was adjourned at approximately 8:45 PM.

Mark F. Weber, Mayor

Jamie K. Eifert, Clerk of Council

MINUTES RECORDED AND WRITTEN BY:

Karla Plank, Administrative Assistant